

## INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO

## Finiquitos Partes Proporcionales al 31 de Julio y 15 de Agosto de 2021 Periodo Extraordinario 25 del 15/08/2021 EVENTUAL EDIFICIO

Código	Empleado	Vacaciones a tiempo	Prima de vacaciones a tiempo	Aguinaldo	Ley SPEJM parrafo 2 Art. 54	*TOTAL* *PERCEPCIONES*	I.S.R. (mes)	Ajuste al neto	*TOTAL* *DEDUCCIONES*	*NETO*	CHEQUE
<b>Departamento 1 Presidencia</b>											
201116001	García Ramírez Karina Josefina	\$10,229.82	\$2,557.46	\$25,574.56	\$5,242.63	\$43,604.47	\$6,391.06	\$0.01	\$6,391.07	\$37,213.40	9263
<b>Total Depto</b>	<b>1</b>	<b>\$10,229.82</b>	<b>\$2,557.46</b>	<b>\$25,574.56</b>	<b>\$5,242.63</b>	<b>\$43,604.47</b>	<b>\$6,391.06</b>	<b>\$0.01</b>	<b>\$6,391.07</b>	<b>\$37,213.40</b>	
<b>Departamento 3 Secretaría Ejecutiva</b>											
050221002	Pineda Talin Jorge Eduardo	\$7,125.92	\$1,781.48	\$17,814.79	\$3,230.96	\$29,953.15	\$3,825.66	\$0.09	\$3,825.75	\$26,127.40	9264
160121018	Castillón Robles Sergio Roberto	\$7,311.49	\$1,827.87	\$18,278.72	\$3,330.05	\$30,748.13	\$3,954.85	-\$0.12	\$3,954.73	\$26,793.40	9265
231020002	Ortiz Espinoza Jorge Horacio	\$10,953.63	\$2,738.41	\$27,384.08	\$5,668.69	\$46,744.81	\$6,975.05	-\$0.04	\$6,975.01	\$39,769.80	9266
<b>Total Depto</b>	<b>3</b>	<b>\$25,391.04</b>	<b>\$6,347.76</b>	<b>\$63,477.59</b>	<b>\$12,229.70</b>	<b>\$107,446.09</b>	<b>\$14,755.56</b>	<b>-\$0.07</b>	<b>\$14,755.49</b>	<b>\$92,690.60</b>	
<b>Departamento 11 Dirección Jurídica</b>											
011020009	Sánchez Valenzuela Karla Veronica	\$7,868.20	\$1,967.05	\$19,670.50	\$3,627.33	\$33,133.08	\$4,342.44	\$0.04	\$4,342.48	\$28,790.60	9267
011020011	Ibarra Tejeda Nadya Fabiola	\$7,868.20	\$1,967.05	\$19,670.50	\$3,627.33	\$33,133.08	\$4,342.44	\$0.04	\$4,342.48	\$28,790.60	9268
011220004	Hernández Chavez Fátima Guadalupe	\$7,868.20	\$1,967.05	\$19,670.50	\$3,627.33	\$33,133.08	\$4,342.44	\$0.04	\$4,342.48	\$28,790.60	9269
050321001	González Zavala Jesús Armando	\$4,577.50	\$1,144.37	\$11,443.74	\$1,870.10	\$19,035.71	\$2,134.18	-\$0.07	\$2,134.11	\$16,901.60	9270
061120E11	Bustos Salazar Mayra Guadalupe	\$7,868.20	\$1,967.05	\$19,670.50	\$3,627.33	\$33,133.08	\$4,342.44	-\$0.16	\$4,342.28	\$28,790.80	9271
100421003	Hernández Gutiérrez Elisa	\$4,193.90	\$1,048.47	\$10,484.75	\$1,665.26	\$17,392.38	\$1,904.79	-\$0.01	\$1,904.78	\$15,487.60	9272
160121007	Sánchez Contreras José Juan	\$7,311.49	\$1,827.87	\$18,278.72	\$3,330.05	\$30,748.13	\$3,954.85	-\$0.12	\$3,954.73	\$26,793.40	9273
160121042	Palacios Vazquez Luis Martin	\$6,052.13	\$1,513.03	\$15,130.32	\$2,657.55	\$25,353.03	\$3,078.09	-\$0.06	\$3,078.03	\$22,275.00	9274
160321003	Morales Guerrero Cielo Guadalupe	\$5,121.75	\$1,280.44	\$12,804.38	\$2,160.73	\$21,367.30	\$2,459.65	-\$0.15	\$2,459.50	\$18,907.80	9275
250121003	Castillo García Carolina	\$5,775.63	\$1,443.91	\$14,439.09	\$2,509.90	\$24,168.53	\$2,885.59	\$0.14	\$2,885.73	\$21,282.80	9276
<b>Total Depto</b>	<b>10</b>	<b>\$64,505.20</b>	<b>\$16,126.29</b>	<b>\$161,263.00</b>	<b>\$28,702.91</b>	<b>\$270,597.40</b>	<b>\$33,786.91</b>	<b>-\$0.31</b>	<b>\$33,786.60</b>	<b>\$236,810.80</b>	
<b>Departamento 12 Organización Electoral</b>											
010521003	García Orozco Alejandra	\$4,439.36	\$1,109.84	\$11,098.39	\$1,830.41	\$18,478.00	\$2,085.66	-\$0.06	\$2,085.60	\$16,392.40	9277
010721005	Kobayashi Aguilera Juan Pablo	\$765.52	\$191.38	\$1,913.79	\$0.00	\$2,870.69	\$14.70	-\$0.01	\$14.69	\$2,856.00	9278
010820013	Preciado Esparza Ana Ruth	\$10,229.82	\$2,557.46	\$25,574.56	\$5,242.63	\$43,604.47	\$6,391.06	\$0.01	\$6,391.07	\$37,213.40	9279
150101039	Rodríguez Salazar Evert Ivan	\$10,229.82	\$2,557.46	\$25,574.56	\$5,242.63	\$43,604.47	\$6,391.06	\$0.01	\$6,391.07	\$37,213.40	9280
161020001	Rentería Mejía Sandra	\$10,051.59	\$2,512.90	\$25,128.97	\$4,788.08	\$42,481.54	\$5,787.60	-\$0.06	\$5,787.54	\$36,694.00	9281
<b>Total Depto</b>	<b>5</b>	<b>\$35,716.11</b>	<b>\$8,929.04</b>	<b>\$89,290.27</b>	<b>\$17,103.75</b>	<b>\$151,039.17</b>	<b>\$20,670.08</b>	<b>-\$0.11</b>	<b>\$20,669.97</b>	<b>\$130,369.20</b>	
<b>Departamento 14 Unidad Técnica de Prerrogativas</b>											
010820026	Beas Barroso María Fernanda	\$10,229.82	\$2,557.46	\$25,574.56	\$5,242.63	\$43,604.47	\$6,391.06	\$0.01	\$6,391.07	\$37,213.40	9283
010421001	Alvarez Arellano Angélica	\$1,559.82	\$389.95	\$3,899.54	\$131.75	\$5,981.06	\$202.70	-\$0.04	\$202.66	\$5,778.40	9284

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Código	Empleado	Vacaciones a tiempo	Prima de vacaciones a tiempo	Aguinaldo	Ley SPEJM parrafo 2 Art. 54	*TOTAL* *PERCEPCIONES*	I.S.R. (mes)	Ajuste al neto	*TOTAL* *DEDUCCIONES*	*NETO*	CHEQUE
141201026	Reyes Reyes Bertha Rocío	\$10,062.73	\$2,515.68	\$25,156.82	\$4,816.50	\$42,551.73	\$5,823.35	-\$0.02	\$5,823.33	\$36,728.40	9285
190816005	Guadalajara Gutiérrez Norma	\$10,229.82	\$2,557.46	\$25,574.56	\$5,242.63	\$43,604.47	\$6,391.06	\$0.01	\$6,391.07	\$37,213.40	9286
201119001	Castro Villegas Maria Lizbeth	\$10,062.73	\$2,515.68	\$25,156.82	\$4,816.50	\$42,551.73	\$5,823.35	-\$0.02	\$5,823.33	\$36,728.40	9287
231020011	Murillo Andrade Ana Karen	\$9,572.58	\$2,393.14	\$23,931.45	\$4,160.76	\$40,057.93	\$4,914.69	-\$0.16	\$4,914.53	\$35,143.40	9288
<b>Total Depto</b>	<b>6</b>	<b>\$51,717.50</b>	<b>\$12,929.37</b>	<b>\$129,293.75</b>	<b>\$24,410.77</b>	<b>\$218,351.39</b>	<b>\$29,546.21</b>	<b>-\$0.22</b>	<b>\$29,545.99</b>	<b>\$188,805.40</b>	
<b>Departamento 27 Dirección de Educación Cívica</b>											
010820021	Valencia García María Paloma	\$10,229.82	\$2,557.46	\$25,574.56	\$5,242.63	\$43,604.47	\$6,391.06	\$0.01	\$6,391.07	\$37,213.40	9289
160121009	Liévanos Alvarez María Del Carmen	\$9,506.01	\$2,376.50	\$23,765.04	\$4,816.50	\$40,464.05	\$5,812.66	-\$0.01	\$5,812.65	\$34,651.40	9290
160121022	Reyes Becerra Aldo Rodrigo	\$9,506.01	\$2,376.50	\$23,765.04	\$4,816.50	\$40,464.05	\$5,812.66	-\$0.01	\$5,812.65	\$34,651.40	9291
160121023	Hernandez Ramos Hilda Guadalupe	\$9,506.01	\$2,376.50	\$23,765.04	\$4,816.50	\$40,464.05	\$5,812.66	-\$0.01	\$5,812.65	\$34,651.40	9292
160121024	Gonzalez Ramos Leobardo	\$9,506.01	\$2,376.50	\$23,765.04	\$4,816.50	\$40,464.05	\$5,812.66	-\$0.01	\$5,812.65	\$34,651.40	9293
180101002	Vargas Martínez Laura Araceli	\$5,597.45	\$1,399.36	\$13,993.63	\$2,512.09	\$23,502.53	\$2,859.35	-\$0.02	\$2,859.33	\$20,643.20	9294
180101009	Vera Ortega María Ofelia	\$9,506.01	\$2,376.50	\$23,765.04	\$4,816.50	\$40,464.05	\$5,812.66	-\$0.01	\$5,812.65	\$34,651.40	9295
180101056	Gallego Valdés Ana Laura	\$10,229.82	\$2,557.46	\$25,574.56	\$5,242.63	\$43,604.47	\$6,391.06	-\$0.19	\$6,390.87	\$37,213.60	9296
231020001	Valencia Barragán Javier	\$10,229.82	\$2,557.46	\$25,574.56	\$5,242.63	\$43,604.47	\$6,391.06	\$0.01	\$6,391.07	\$37,213.40	9297
160121008	Rivas Escoto Alondra	\$9,506.01	\$2,376.50	\$23,765.04	\$4,816.50	\$40,464.05	\$5,812.66	-\$0.01	\$5,812.65	\$34,651.40	9298
160121021	Lopez Rosas Demetrio Martin	\$9,506.01	\$2,376.50	\$23,765.04	\$4,816.50	\$40,464.05	\$5,812.66	-\$0.01	\$5,812.65	\$34,651.40	9299
<b>Total Depto</b>	<b>11</b>	<b>\$102,828.98</b>	<b>\$25,707.24</b>	<b>\$257,072.59</b>	<b>\$51,955.48</b>	<b>\$437,564.29</b>	<b>\$62,721.15</b>	<b>-\$0.26</b>	<b>\$62,720.89</b>	<b>\$374,843.40</b>	
<b>Departamento 34 Dirección de Edición</b>											
180221001	Padilla Chávez Jesús Antonio	\$1,559.82	\$389.95	\$3,899.54	\$131.75	\$5,981.06	\$202.70	\$0.16	\$202.86	\$5,778.20	9300
<b>Total Depto</b>	<b>1</b>	<b>\$1,559.82</b>	<b>\$389.95</b>	<b>\$3,899.54</b>	<b>\$131.75</b>	<b>\$5,981.06</b>	<b>\$202.70</b>	<b>\$0.16</b>	<b>\$202.86</b>	<b>\$5,778.20</b>	
<b>Departamento 35 Dir de Administración y Finanzas</b>											
061120E13	López Mora Elsa	\$7,868.20	\$1,967.05	\$19,670.50	\$3,627.33	\$33,133.08	\$4,342.44	-\$0.16	\$4,342.28	\$28,790.80	9301
160121030	Toscano Hernández Liliana	\$7,311.49	\$1,827.87	\$18,278.72	\$3,330.05	\$30,748.13	\$3,954.85	-\$0.12	\$3,954.73	\$26,793.40	9302
180602001	Nava Pulido Julio César	\$8,059.98	\$2,015.00	\$20,149.95	\$3,679.50	\$33,904.43	\$4,398.28	-\$0.05	\$4,398.23	\$29,506.20	9303
231020E04	Maldonado Párraga Jesús	\$3,872.15	\$968.04	\$9,680.37	\$1,118.68	\$15,639.24	\$1,337.63	\$0.01	\$1,337.64	\$14,301.60	9304
240521001	Robles Zepeda Arturo	\$2,560.88	\$640.22	\$6,402.19	\$793.22	\$10,396.51	\$928.24	-\$0.13	\$928.11	\$9,468.40	9305
160121045	Estrada Ramírez Jael Salvador	\$9,015.87	\$2,253.97	\$22,539.67	\$3,863.48	\$37,672.99	\$4,581.78	\$0.01	\$4,581.79	\$33,091.20	9306
<b>Total Depto</b>	<b>6</b>	<b>\$38,688.57</b>	<b>\$9,672.15</b>	<b>\$96,721.40</b>	<b>\$16,412.26</b>	<b>\$161,494.38</b>	<b>\$19,543.22</b>	<b>-\$0.44</b>	<b>\$19,542.78</b>	<b>\$141,951.60</b>	
<b>Departamento 36 Dirección de Comunicación Social</b>											
011220002	Brenz Garnica Carolina	\$8,870.78	\$2,217.69	\$22,176.94	\$3,617.29	\$36,882.70	\$4,127.27	\$0.03	\$4,127.30	\$32,755.40	9307
180101006	Mandujano Pérez Armando Valdemar	\$10,229.82	\$2,557.46	\$25,574.56	\$5,242.63	\$43,604.47	\$6,391.06	\$0.01	\$6,391.07	\$37,213.40	9308

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231020005	Campos Rosas Luis José	\$7,868.20	\$1,967.05	\$19,670.50	\$3,627.33	\$33,133.08	\$4,342.44	\$0.04	\$4,342.48	\$28,790.60	9309
<b>Total Depto</b>	<b>3</b>	----- <b>\$26,968.80</b>	----- <b>\$6,742.20</b>	----- <b>\$67,422.00</b>	----- <b>\$12,487.25</b>	----- <b>\$113,620.25</b>	----- <b>\$14,860.77</b>	----- <b>\$0.08</b>	----- <b>\$14,860.85</b>	----- <b>\$98,759.40</b>	
<b>Total Gral.</b>	<b>46</b>	=====	=====	=====	=====	=====	=====	=====	=====	=====	
		<b>\$357,605.84</b>	<b>\$89,401.46</b>	<b>\$894,014.70</b>	<b>\$168,676.50</b>	<b>\$1,509,698.50</b>	<b>\$202,477.66</b>	<b>-\$1.16</b>	<b>\$202,476.50</b>	<b>\$1,307,222.00</b>	